



OUR ETHOS AND VALUES

DIVERSITY

“Diversity is being invited to the party.”

At MOVE! We believe diversity is beautiful. We strive to create a welcoming environment for all. We celebrate and embrace diversity, fostering an atmosphere of acceptance and understanding. Our teachers understand the importance of creating a safe space that encourages exploration and expression. We invite students of all backgrounds, abilities, and identities to join us in our dance classes and share their stories through movement. We are proud to be a place where everyone is welcome and can feel seen and heard.

INCLUSIVITY

“Inclusion is being asked to dance.”

MOVE! strives to create an inclusive environment for all. We believe every child should have the opportunity to experience the joy of dance and express themselves. We have a zero-tolerance policy for any form of discrimination based on race, gender, religion, ability, or any other basis. We welcome and celebrate the differences of our students, and our staff are trained to make sure every child feels respected and included. Our classes offer a safe and nurturing space to foster creativity, self-confidence, and physical wellbeing.

ACCESSIBILITY

“Accessibility is getting access to the dance floor.”

Our children's dance classes prioritize accessibility for all students. We offer a range of options to make our classes more accessible to everyone, including those with physical disabilities, learning disabilities, and other special needs. Our instructors are specially trained to ensure that all students are included and supported in the dance class environment. We also offer a range of assistive technologies, such as adaptive dance equipment, to ensure all students can participate in the class. We are committed to providing a safe and accessible learning environment for all our students.

BELONGING

“Belonging is dancing like no one is watching.”

In our classes, we foster a sense of belonging for all of our young dancers. Our classes are led by experienced staff who create a positive and encouraging atmosphere for learning. We provide a safe and inclusive space where children can explore their creativity and develop their skills. Our classes are designed to help participants build relationships with their peers and develop a sense of confidence in their abilities. We believe in the power of dance to bring people together and create a sense of belonging that lasts a lifetime.

AUTISM FRIENDLY

At our children's dance classes, we strive to create an autism friendly environment. We understand the challenges faced by autistic children and acknowledge the importance of providing a safe and supportive environment. Our teachers are trained in autism-friendly teaching techniques to ensure that all children are welcomed and feel comfortable in our classes. We also provide individualized support to each student, allowing them to progress at their own pace. We strive to create a positive and inclusive atmosphere for all of our students.

We provide one on one class assistants to help ensure that children with Autism have the best possible experience. Our assistants provide guidance, support and encouragement to ensure that everyone can participate and have fun in a safe and inclusive environment.

LGBTQ+ ALLIES

At MOVE! we recognize and celebrate the diversity of our students, including those belonging to the LGBTQ+ community. We are committed to providing our students with a judgement-free space to express themselves and learn the joy of dance. We are also dedicated to teaching our students about respect and acceptance of all individuals. We believe that everyone has the right to be true to themselves and we are proud to provide a safe and welcoming atmosphere for all.

CHARITY

MOVE! loves to give back to our community. We host several charity events throughout the year to support those in need. We offer free classes to disadvantaged children, and have organized donation drives to help local charities. We also participate in volunteer activities like beach clean-ups and food drives. Our goal is to create meaningful experiences that bring people together and make a positive impact. We are proud to be a part of our community, and we are passionate about making a difference.

ANTI-BULLYING

We take anti-bullying very seriously. We regularly educate our students on the effects and consequences of bullying, and how to support and protect one another. Our teachers are available to talk to any student who may be experiencing bullying, and we have a strict zero-tolerance policy for any type of bullying or harassment. We encourage our students to report any incident of bullying they may witness, and provide them with the necessary resources to do so. We are committed to ensuring our students have a positive and enjoyable experience in our classes.

SAFEGUARDING

At our children's dance classes, we take safeguarding seriously. We ensure all teachers are DBS checked and have appropriate qualifications and experience. We have a clear safeguarding policy and procedures in place which our staff and volunteers adhere to. We also have a designated safeguarding officer who can be contacted should any concerns arise. We ensure a safe and secure environment for all participants and provide them with clear guidance on appropriate behaviour. All staff members are trained in safeguarding and have a thorough understanding of their responsibilities.

AFFORDABILITY

At our Children's Dance Classes, we strongly believe that everyone should have the opportunity to get involved with dance. That's why we strive to provide high quality classes at competitive prices, allowing everyone to experience the joy of dance. Our classes are affordably priced and are designed to support our inclusivity ethos, allowing all children to develop their skills, regardless of their financial circumstances. We strive to make sure our classes remain accessible and affordable for all.

DISABILITY FRIENDLY WORKPLACE

At MOVE!, we believe that everyone should have the opportunity to participate in the arts. We recognize the value of employing people with disabilities and strive to create an environment that is inclusive and supportive. We are proud to provide employment opportunities that are tailored to the individual's needs, while still allowing them to make a meaningful contribution to our classes. We provide reasonable accommodations to ensure that all our employees have the same opportunity to succeed in their role. We also strive to create an environment where all our employees feel respected, valued and included.